Consolidated Financial Statements and Report of Independent Certified Public Accountants

The Rockefeller Foundation

December 31, 2024 and 2023

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Trustees of The Rockefeller Foundation

Opinion

We have audited the consolidated financial statements of The Rockefeller Foundation (the "Foundation"), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date the financial statements are issued.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always



detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as of and for the years ended December 31, 2024 and 2023 as a whole. The consolidating schedule of financial position as of December 31, 2024 and the consolidating schedule of activities for the year then ended and related footnotes are presented for purposes of additional analysis and are not a required part of the 2024 consolidated financial statements. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2024 consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2024 consolidated financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2024 consolidated financial statements or to the 2024 consolidated financial statements themselves, and other additional procedures in accordance with US GAAS.

New York, New York

Sant Thornton LLP

July 16, 2025

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

December 31, (Amounts in thousands)

	 2024		2023
ASSETS			
Cash and cash equivalents	\$ 143,776	\$	245,010
Redemptions, dividends, interest and other receivables	32,693		47,870
Investments	6,198,251		5,972,513
Program-related investments and recoverable grants	89,213		56,198
Property, furniture, fixtures and equipment, net	84,622		84,745
Operating lease right-of-use assets	35,708		41,066
Prepaid pension cost	47,909		43,808
Prepaid expenses and other assets	 3,798		3,480
Total assets	\$ 6,635,970	\$	6,494,690
LIABILITIES AND NET ASSETS			
Liabilities			
Accounts payable and accrued expenses	\$ 14,841	\$	22,354
Grants payable, net	77,704		124,724
Bonds payable, net of unamortized discount and deferred financing			
costs of \$4,253 in 2024 and \$4,416 in 2023	695,747		695,584
Deferred federal excise taxes	28,382		27,514
Postretirement benefit obligation	18,641		17,849
Operating lease liabilities	 36,641	-	42,024
Total liabilities	 871,956		930,049
Commitments and contingencies			
Net assets			
Without donor restrictions	5,637,003		5,428,614
With donor restrictions	 127,011		136,027
Total net assets	 5,764,014		5,564,641
Total liabilities and net assets	\$ 6,635,970	\$	6,494,690

The accompanying notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENTS OF ACTIVITIES

For the years ended December 31, (Amounts in thousands)

				2024			2023					
		hout Donor		th Donor				thout Donor	With Donor			
	Re	strictions	Res	strictions		Total	R	estrictions	Res	strictions		Total
Revenues and support												
Net realized gain (loss) on investments	\$	384,418	\$	(5,254)	\$	379,164	\$	195,080	\$	(67)	\$	195,013
Unrealized gain on investments		133,884		-		133,884		336,501		-		336,501
Dividends and interest		42,065		-		42,065		47,119		-		47,119
Other investment (loss) gain		(417)				(417)	_	532	-			532
		559,950		(5,254)		554,696		579,232		(67)		579,165
Less: direct investment expenses		(15,253)				(15,253)		(14,181)				(14,181)
Net investment return (loss)		544,697		(5,254)		539,443		565,051		(67)		564,984
Contributions		2,123		91,493		93,616		6,071		145,956		152,027
Government grants		-		-		-		9,028		-		9,028
Net assets released from donor restrictions	_	95,255		(95,255)				87,217		(87,217)		
Total revenues and support		642,075		(9,016)		633,059		667,367		58,672		726,039
Expenses												
Grants and direct charitable activities		225,068		-		225,068		281,145		-		281,145
Program costs		132,807		-		132,807		152,158		-		152,158
Operations and governance		72,593		-		72,593		73,916		-		73,916
Federal excise and other taxes		5,841				5,841	_	8,892				8,892
Total expenses		436,309		-		436,309		516,111				516,111
Change in net assets, before pension and postretirement benefit liability adjustments		205,766		(9,016)		196,750		151,256		58,672		209,928
Pension and postretirement benefit liability adjustments		2,623				2,623		1,917		-		1,917
CHANGES IN NET ASSETS		208,389		(9,016)		199,373		153,173		58,672		211,845
Net assets Beginning of year		5,428,614		136,027		5,564,641		5,275,441		77,355		5,352,796
End of year	\$	5,637,003	\$	127,011	\$	5,764,014	\$	5,428,614	\$	136,027	\$	5,564,641
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The accompanying notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2024 (Amounts in thousands)

	Program Services						Supporting Services						
	Grants and Direct Charitable Activities	ı	Program Costs		Subtotal	•	erations Sovernance		Taxes		Subtotal		Total
Grants	\$ 225,068	\$	-	\$	225,068	\$	-	\$	_	\$	-	\$	225,068
Salaries and benefits	-		70,292		70,292		21,141		-		21,141		91,433
Legal fees	-		1,893		1,893		2,105		-		2,105		3,998
Accounting fees	-		712		712		245		-		245		957
Other professional fees	-		43,823		43,823		18,838		-		18,838		62,661
Interest	-		56		56		17,585		-		17,585		17,641
Depreciation and amortization	-		2,186		2,186		6,065		-		6,065		8,251
Occupancy	-		4,869		4,869		3,946		-		3,946		8,815
Travel, conferences and meetings	-		8,976		8,976		2,668		-		2,668		11,644
Federal excise and other taxes	 								5,841		5,841		5,841
	\$ 225,068	\$	132,807	\$	357,875	\$	72,593	\$	5,841	\$	78,434	\$	436,309

The accompanying notes are an integral part of this consolidated financial statement.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2023 (Amounts in thousands)

			Progi		Supporting Services									
	Grants and Direct Charitable Activities		-	Program Costs		Subtotal	•	erations Sovernance		Taxes	s	Subtotal		Total
Grants	\$	281,145	\$	_	\$	281,145	\$	_	\$	_	\$	-	\$	281,145
Salaries and benefits		-		61,191		61,191		20,759		-		20,759		81,950
Legal fees		-		6,478		6,478		2,228		-		2,228		8,706
Accounting fees		-		954		954		243		-		243		1,197
Other professional fees		-		67,975		67,975		18,665		-		18,665		86,640
Interest		-		-		-		17,585		-		17,585		17,585
Depreciation and amortization		-		997		997		4,860		-		4,860		5,857
Occupancy		-		2,625		2,625		4,909		-		4,909		7,534
Travel, conferences and meetings		-		11,879		11,879		4,667		-		4,667		16,546
Printing and publications		-		59		59		-		-		-		59
Federal excise and other taxes		-		-		-		-		4,211		4,211		4,211
Federal deferred excise tax										4,681		4,681		4,681
	\$	281,145	\$	152,158	\$	433,303	\$	73,916	\$	8,892	\$	82,808	\$	516,111

The accompanying notes are an integral part of this consolidated financial statement.

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the years ended December 31, (Amounts in thousands)

	 2024		2023
Cash flows from operating activities	 _		
Changes in net assets	\$ 199,373	\$	211,845
Adjustments to reconcile changes in net assets to net cash used in operating activities:			
Depreciation and amortization	8,480		6,086
Deferred federal excise taxes	868		6,641
Amortization of deferred bond issuance costs	23		23
Amortization of deferred bond premium	140		141
Net unrealized appreciation on investments	(133,884)		(336,501)
Net realized gain on investments	(379,164)		(195,013)
Changes in operating assets and liabilities:			
Redemptions, dividends, interest and other receivables	15,177		(41,686)
Recoverable grants	(22,062)		-
Operating lease right-of-use assets	5,358		(575)
Prepaid federal excise and unrelated business income taxes	· -		`535 [°]
Prepaid pension cost	(4,101)		(4,321)
Prepaid expenses and other assets	(318)		(2,313)
Postretirement benefit obligation	792		1,522
Accounts payable and accrued expenses	(7,513)		4,414
Grants approved, net	328,561		386,853
Grant payments	(375,581)		(396,137)
Lease liabilities	(5,383)		(390, 137)
Lease nabilities	(5,363)		<u> </u>
Net cash used in operating activities	 (369,234)		(358,483)
Cash flows from investing activities			
Proceeds from sale of investments	4,737,780		5,382,682
Proceeds from repayment of program-related investments	383		381
Purchase of investments	(4,442,884)		(5,164,181)
Amounts disbursed for program-related investments	(18,922)		(19,591)
Purchase of furniture, fixtures and equipment	(8,357)		(15,323)
r distribus of farmation, invarious and oquipmone	 (0,001)		(10,020)
Net cash provided by investing activities	 268,000		183,968
NET DECREASE IN CASH AND CASH EQUIVALENTS	(101,234)		(174,515)
Cash and cash equivalents			
Beginning of year	245,010		419,525
End of year	\$ 143,776	\$	245,010
Supplemental cash flow information			
Cash paid for bond interest	\$ 17,444	\$	17,444
Operating cash flows used for operating leases	\$ 6,286	\$	4,983
Operating lease right-of-use assets obtained in exchange for lease liabilities	\$ 	\$	4,016
Federal excise and federal unrelated business income taxes paid	\$ 4,785	\$	1,130
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The accompanying notes are an integral part of these consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 1 - THE FOUNDATION

The Rockefeller Foundation was established in 1913 by John D. Rockefeller, Sr., to "promote the well-being" of humanity by addressing the root causes of serious problems. The Rockefeller Foundation works around the world to expand opportunities for poor or vulnerable people and to help ensure that globalization's benefits are more widely shared. With assets of more than \$6.6 billion, it is one of the few institutions to conduct such work both within the United States and internationally.

The Rockefeller Foundation is a pioneering philanthropy built on collaborative partnerships at the frontiers of science, technology, and innovation. We make big bets to promote the well-being of humanity by finding new solutions, building unlikely partnerships, and taking a business-like approach to deliver results for people in the United States and around the world.

The accompanying consolidated financial statements include the accounts of RF Catalytic Capital, Inc. ("RFCC"), a public charity, incorporated under the laws of the state of Delaware, Global Energy Alliance for People and Planet, LLC ("GEAPP"), Rockefeller Foundation Impact Investment Management, LLC, Rockefeller Foundation Zero Gap Investment Fund Co-Invest, LLC, Rockefeller Foundation Zero Gap Investment Fund, LP and Smart Power for Rural Development India Foundation (collectively, the "Foundation"), organized and operated exclusively for charitable, educational, religious, scientific, or literary purposes, exempt under Section 501(c)(3) of the Internal Code (the "Code").

The Foundation is exempt from federal income taxation under §501(c)(3) of the Code and is a private foundation as described in §509(a); although, the Foundation is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code.

The Foundation has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions. The Foundation has determined that there are no material uncertain tax positions that require recognition or disclosure in the accompanying consolidated financial statements.

The Foundation follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Consolidation

The consolidated financial statements include the financial statements of the Foundation and its subsidiaries, as described in Note 1. All significant intercompany transactions and balances have been eliminated in preparing the accompanying consolidated financial statements.

Basis of Presentation and Use of Estimates

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates made by management in the preparation of the consolidated financial statements include the fair value of non-exchange traded alternative investments, realizability of program-related investments, pension and other post-retirement benefit obligations and depreciation and amortization amongst others. Management believes that the estimates utilized in preparing these consolidated financial statements are reasonable and appropriate.

Net Asset Classifications

The Foundation reports information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions.

Without Donor Restrictions

Resources that are fully available at the discretion of management and the Board of Trustees (the "Board"), for use in activities within the Foundation's charter and mission.

With Donor Restrictions

Represent amounts restricted by donors to be used for specific activities or at some future date, or which require the Foundation to maintain in perpetuity.

The Foundation does not currently maintain any donor-restricted net assets in perpetuity.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash and highly liquid debt instruments with maturities of 90 days or less at the time of purchase. Cash and cash equivalents held by the Foundation's investment managers, awaiting investment in various investment classes, are included within investments.

Investments

In managing its endowment, financial objectives are achieved through a diversified investment portfolio and disciplined spending policies. The Foundation's investments consist of marketable securities; non-exchange traded alternative investments and similar interests; and cash held for reinvestment. Alternative investments and similar interests include hedge funds, real asset and private equity fund investments. Alternative investments and similar interests are reported at the net asset value provided by the management of the respective fund as of December 31, and are reviewed by the Foundation's management for reasonableness. Management utilizes audited financial statements when available for alternative investments as part of its on-going due diligence and annual financial statement valuation process. All other investments are stated at fair value as of December 31, based upon active markets.

Interest income and related expenses are accounted for on the accrual basis. Dividend income and related expenses are recognized on the ex-dividend date, net of withholding taxes, where applicable. Realized gains and losses on investments in securities are calculated based on the specific identification method, based on the trade date.

Transactions in other currencies are translated into U.S. dollars at the exchange rates in effect at the date of the transactions. Monetary assets and liabilities denominated in non-U.S. currencies are reported at the exchange rates in effect at the end of the year. Any gain or loss arising from a change in exchange rates as of the date of the transaction is included in the change in realized gain on investments in the consolidated statement of activities. For the years ended December 31, 2024 and 2023, the realized and unrealized

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

(loss) gain, resulting from foreign exchange translations totaled approximately \$(8.7) million and \$6.2 million, respectively.

Derivatives

The Foundation records derivatives at fair value. The fair value of futures contracts is reflected in investments in the consolidated statement of financial position. Derivatives contain varying degrees of risk whereby changes in fair value of the securities underlying the financial instruments or the cost of satisfying the Foundation's obligations may exceed the amount recognized in the consolidated statement of financial position. Changes in the fair value of derivatives, are included in the consolidated statement of activities as part of the unrealized appreciation (depreciation) on investments. (See also Note 5)

Fair Value Measurements

The Foundation follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets and liabilities as of the measurement date. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets and liabilities with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist. U.S. GAAP guidance excludes alternative investments from the fair value hierarchy when fair value is measured using the net asset value ("NAV") per share as a practical expedient for reporting fair value.

Investments Valuation

Investments are carried at fair value. Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial asset, including estimates of timing, amount of expected future cash flows, and the credit standing of the issuer. In some cases, the fair value estimates cannot be substantiated by comparison to independent markets. In addition, the disclosed fair value may not be realized in the immediate settlement of the financial asset and does not reflect any premium or discount that could result from offering for sale at one time, an entire holding of a particular financial asset. Potential taxes and other expenses that would be incurred in an actual sale or settlement are not reflected in amounts disclosed.

Investment Expenses

Direct investment expenses on the consolidated statement of activities consist of fees paid directly to the Foundation's investment managers as well as direct internal costs that the Foundation incurs in the generation of investment return. These costs include salaries, benefits, travel and other costs associated with the officers and staff responsible for the development and execution of the Foundation's investment strategy.

Program-Related Investments

Program-Related Investments ("PRI") are philanthropically driven, nonmarketable investments and loans to businesses that further the Foundation's mission. The Foundation's PRI portfolio is monitored periodically to determine the appropriateness of the net realizable value, which is reflected on the consolidated statement of financial position. PRI's are stated at estimated fair value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

Contributions

The Foundation has adopted Financial Accounting Standards Board, Accounting Standard Update ("ASU") No. 2018-08, Not-for-Profit Entities: Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made. The implementation of the provisions of this ASU for contributions received and made did not have a significant impact on the Foundation's consolidated financial statements.

ASU No. 2018-08 assists an entity evaluate whether it should account for a grant (or similar transaction) as a contribution or as an exchange transaction. The ASU also clarifies and expands the criteria for determining whether a contribution is conditional, which may delay recognition of contribution revenue (recipient) or expense (resource provider).

The Foundation has adopted the resource provider provisions of ASU 2018-08, which requires the Foundation to determine whether a transfer of assets is conditional based on whether an agreement includes a barrier(s) that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets.

Grants

Committed grant expenditures are considered incurred at the time of approval by the Foundation provided the grant has no specified conditions (barriers) to be met in a future period. For conditional grants, the grant expenditure and liability are recognized and recorded in the accounting period when the Foundation determines that the specified conditions (barriers) have been met by the grantee. Such grant commitments are often made to a recipient over multiple fiscal years and, therefore, are recognized and measured at the present value of the expected amounts to be paid. The present value discount is determined when the grant is initially recognized using an appropriate discount rate which is not subsequently revised. The Foundation amortizes grant discounts, which are recorded as additional grant expense, over the payment period of the respective grant using the straight-line method.

Government Grants

Support funded by government grants is recognized as the Foundation meets the conditions prescribed by the grant agreement, including performing the contracted services or incurring outlays eligible for reimbursement. Grant activities and outlays are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. However, in the opinion of the Foundation, disallowances, if any, would not be material to the accompanying consolidated financial statements.

Property, Furniture, Fixtures and Equipment, Net

Property, furniture, fixtures and equipment are stated at cost at the date of acquisition. Depreciation is provided using the straight-line method over the estimated useful lives of the respective assets. The estimated useful lives by asset class range from three to 30 years.

Federal Excise and Unrelated Business Income Taxes

The Foundation is subject to a Federal excise tax of 1.39% on its net investment income. Accordingly, the Foundation provides for deferred Federal excise tax at 1.39% on the net unrealized appreciation in the fair value of investments as of the date of the consolidated statement of financial position.

Additionally, the Foundation's investment in certain alternative investments give rise to unrelated business income tax ("UBIT") liabilities taxed at general corporate rates of 21%.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

The Foundation is required to calculate a deferred tax provision based on the fair value of its investments. To the extent that the Foundation has generated a cumulative unrealized gain on its investments, those gains represent a deferred tax item.

Excise and income taxes consist of the following activity:

	 2024	 2023
Current excise taxes Deferred excise tax	\$ 3,586 1,918	\$ 3,090 4,681
Federal/state & other taxes	 337	 1,121
	\$ 5,841	\$ 8,892

The Foundation recorded a deferred tax liability of \$28,382 and \$27,514, respectively, as of December 31, 2024 and 2023. This deferred tax liability is the result of the unrealized appreciation on the Foundation's investments.

The change in the value of the deferred tax liability represents a deferred excise tax in the amount of \$868.

Functional Expenses

The Foundation allocates expenses on a functional basis among its various program and supporting services. Expenditures that are attributed to a specific program or supporting service are reported accordingly.

Program services consist of the Foundation's work in supporting programs in Power, Health, Food, Finance Systems, Connected Leaders, Innovation, and Communications, Policy and Advocacy. This includes grants, direct charitable activities and program costs. Supporting services consist of the President's Office, Operations and Legal divisions, in addition to federal excise taxes.

Reclassifications

Certain reclassifications have been made to the prior year consolidated financial statements to conform to the current year presentation. Such reclassifications did not change total assets, liabilities, revenues, expenses or changes in net assets as reflected in the 2023 consolidated financial statements.

Subsequent Events

In connection with the preparation of the accompanying consolidated financial statements, the Foundation evaluated subsequent events from December 31, 2024 through July 16, 2025.

Effective January 1, 2025, one hundred percent of RFCC's membership interest in GEAPP, LLC was transferred to Global Energy Alliance for People and Planet, Inc. ("GEAPP, Inc."). GEAPP, Inc. was formed to carry out the charitable programs of GEAPP, LLC and effectuate the spin-off of GEAPP, LLC from RFCC to be an independent charitable organization.

No additional events have occurred that would require recognition or disclosure in the accompanying consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 3 - INVESTMENTS

The Foundation's investment portfolio at December 31, at fair value, consists of the following:

		2024		2023
Cash and cash equivalents	\$	332,789	\$	476,214
Equity long/short hedge funds	Ψ	332,703	Ψ	770,217
Domestic equities		58,594		43,055
International equities		577,220		519,016
Event driven/multi-strategy hedge funds		,		,
Domestic equities		54,376		96,914
International equities		228,209		141,843
Global Macro Hedge Funds		·		·
International equities		70,682		-
Passive fixed income				
Cash and cash equivalents		50,357		77
Domestic fixed income		286,680		185,450
Marketable other hedge funds				
International equities		50,898		69,964
Non-marketable hedge funds - credit				
Domestic equities		22,730		32,428
International equities		16,300		35,624
Non-marketable hedge funds - other				
Domestic equities		16,534		-
International equities		39,825		-
Developed equity				
Cash and cash equivalents		7,763		9,905
Domestic equities		571,321		614,405
International equities		554,097		503,883
FX		-		146
Emerging markets				
Domestic equities		105,200		106,448
International equities		176,092		176,090
Non-marketable distressed hedge funds				
Domestic equities		40,738		50,907
International equities		3,548		4,447
Portable alpha funds		44.000		40.000
Cash and cash equivalents		11,229		10,082
International equities		-		101,836
Private equity funds		00		
Cash and cash equivalents		99		- 754 407
Domestic equities		806,702		754,407
International equities Real estate funds		1,638,723		1,721,118
Cash and cash equivalents Domestic equities		65,260		50,628
International equities		68,788		59,971
Resources funds		00,700		59,971
Domestic equities		124,184		111,249
International equities		6,264		10,874
Relative value hedge funds		0,204		10,014
International equities		41,625		76,074
Pending securities transactions - net		171,424		9,458
. Shamy socarition transactions - Hot		, 1 <u>.</u>		3, 100
Total	\$	6,198,251	\$	5,972,513

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

The following tables summarize the fair value of investments valued at fair value on a recurring basis at December 31, grouped within the fair value hierarchy. Those assets reported at fair value based on NAV have been separately presented.

		2024	
	 Level 1	Other nvestments leasured at NAV(*)	Total
Cash and cash equivalents Equity long/short hedge funds Event driven/multi-strategy hedge funds Global macro hedge funds Passive fixed income Marketable other hedge funds Non-marketable hedge funds - credit Non-marketable hedge funds - other Developed equity Emerging markets Non-marketable distressed hedge funds Portable alpha funds Private equity funds Real estate funds Resources funds Relative value hedge funds Pending securities transactions - net	\$ 332,789 - 282,041 - 193,362 82,391 - 10,379 28,885 - 171,424	\$ 635,814 282,585 70,682 54,996 50,898 39,030 56,359 939,819 198,901 44,286 850 2,416,639 134,048 130,448 41,625	\$ 332,789 635,814 282,585 70,682 337,037 50,898 39,030 56,359 1,133,181 281,292 44,286 11,229 2,445,524 134,048 130,448 41,625 171,424
Total	\$ 1,101,271	\$ 5,096,980	\$ 6,198,251
	 Level 1	2023 Other nvestments leasured at NAV(*)	 Total
Cash and cash equivalents Equity long/short hedge funds Event driven/multi-strategy hedge funds Passive fixed income Marketable other hedge funds Non-marketable hedge funds - credit Developed equity Emerging markets Non-marketable distressed hedge funds Portable alpha funds Private equity funds Real estate funds Resources funds Relative value hedge funds Pending securities transactions - net	\$ 476,214 - 102,391 - 258,522 78,182 - 10,082 23,280 - 9,458	\$ 562,071 238,757 83,136 69,964 68,052 869,817 204,354 55,354 101,837 2,452,246 110,599 122,123 76,074	\$ 476,214 562,071 238,757 185,527 69,964 68,052 1,128,339 282,536 55,354 111,919 2,475,526 110,599 122,123 76,074 9,458
Total	\$ 958,129	\$ 5,014,384	\$ 5,972,513

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

(*) The Foundation uses NAV, or its equivalent, to determine the fair value of all the underlying investments which: (a) do not have a readily determinable fair value; and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

Information in the following table summarizes the various redemption, lock-up provisions, and unfunded commitments for alternative investments measured at NAV using the practical expedient at December 31, 2024:

Investment Category	2024 Fair Value	2023 Fair Value	Redemption Frequency	Redemption Notice Period	Comm as Decem 20	inded itments s of ober 31, 024 illions)
Equity long/short hedge funds						
Long/short hedge funds (a1)	\$ 628,928	\$ 558,807	1% monthly, 24% quarterly, 13% semi-annually, 32% annually, and 30% greater - lockup expires Sep. 25	10-90 days	\$	30.0
Private equity structure type	Ψ 020,920	ψ 330,007	юскир ехрігез Зер. 23	10-90 days	Ψ	30.0
investment (i)	48	2,187	N/A	N/A		-
Residual interests ^(a2) Event driven/multi-strategy hedge funds	6,838	1,077	N/A	N/A		-
Event driven/multi-strategy hedge funds ^(b1) Private equity structure type	239,146	191,588	12% semi-annually, 22% annually, and 66% greater	60-90 days		-
investment (i) Restricted portion of fund	4,995	5,968	N/A	N/A		0.2
investments (b1)	37,039	39,562	N/A	N/A		-
Residual interests (b2)	1,405	1,639	N/A 12% quarterly, 13% semi- annually, 25% annually and	N/A		-
Global macro hedge funds(b3)	70,682	-	50% greater	90 days		-
Marketable hedge funds -other (c) Non-marketable hedge funds -	50,898	69,964	100% greater than 1 year	90 days		21.8
credit ^(d1) Non-marketable hedge funds -	39,030	68,052	Private equity structure	N/A		64.2
other ^(d2)	56,359	-	Private equity structure 17% daily, 5% weekly, 7% monthly, 53% quarterly, 2% semi-annually, 1% annually and 15% greater - lockup	N/A		14.5
Developed equity ^(e) Emerging markets ^(f) Distressed funds ^(g) Non-marketable distressed	939,819 198,901	869,817 204,354	expires Mar. 27 49% daily, 51% monthly	1-120 days 1-60 days		6.4
hedge funds Passive fixed income ^(g2)	44,286 54,996	55,354 83,136	Private equity structure Daily	N/A 1 day		9.9
Portable alpha funds (h)	850	101,837	N/A	N/A		400.0
Private equity funds ⁽ⁱ⁾ Real estate funds ^(j)	2,416,639 134,048	2,452,246 110,599	Private equity structure Private equity structure	N/A N/A		463.0 23.7
Resource funds (k)	134,048	122,123	Private equity structure Private equity structure	N/A N/A		23.7 30.6
Relative value hedge funds (1)	41,625	76,074	50% annually, 50% greater	60 days		-
Total	\$5,096,980	\$5,014,384	<i>y,</i> 3	,	\$	664.3

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

Based on the underlying terms of the funds, the majority of the unfunded commitments are expected to be called within the next 10 years.

- (a1) Long/short hedge funds This category includes investments in funds that employ deep fundamental, company-specific research to identify businesses with favorable fundamental and technical factors to invest long and unfavorable fundamental and technical factors to invest short. These managers may also vary exposures based on the prevailing market environment.
- (a2) Residual interests This category includes residual interests in four funds that were previously redeemed.
- (b1) Event driven/multi-strategy hedge funds This category includes investments in funds that seek to invest opportunistically across the following strategies: credit long/short, distressed, risk arbitrage, convertibles, equity and private investments/special situations. The allocation to sub-strategies varies based on the managers' assessment of risk/reward for each sub-strategy and attractiveness of each individual opportunity. Typically, all investments are supported by deep fundamental research on the industry and also at the company level.
- (b2) Residual interests This category includes residual interests in two funds that were previously redeemed.
- (b3) Global macro hedge funds This category includes investments in funds that invest both long and short in a wide variety of financial instruments according to a view about the direction of markets, whether fundamental, technical or quantitatively derived. These funds utilized leverage and trade a wide range of instruments, including derivatives.
- (c) Marketable other hedge funds This category is comprised of one fund, which employs quantitative, market neutral based strategies across differing time horizons.
- Nonmarketable hedge funds credit This category consists of private funds that invest in a broad spectrum of credit and debt-related investments, such as senior loans and real estate.
- Nonmarketable hedge funds other This category consists of private funds that invest in securities beyond traditional credit and equity, such as cryptocurrencies/tokens and legal claims.
- (e) Developed equity This category generally includes investments in funds that invest in common stocks across developed markets.
- (f) Emerging markets This category generally includes investments in funds that invest in common stocks across emerging and frontier markets.
- Oistressed funds This category includes funds that invest in the debt or post-reorganization equity of distressed companies. The portfolios are typically invested long and have low turnover, as distressed investments take months to years to work out. As such, these funds require longer lockups or private equity capital call/distribution structures.
- Passive fixed income This category includes one fund that invests in short-term U.S. Treasuries.
- (h) Portable alpha funds This category includes an account that combines U.S. Intermediate Treasury beta and alpha generating components.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

- Private equity funds This category includes buyout, growth equity and venture capital funds. The Foundation invests in these funds via a partnership structure, and the funds then invest equity capital into a portfolio of private companies. Whereas buyout funds are typically characterized by control (50% ownership), growth equity funds usually make minority investments. Venture capital funds focus on early-stage, startup opportunities with potentially greater reward but also higher risk. These funds may invest in an array of companies, geographies and sectors. Distributions are received as the underlying fund investments are liquidated; final liquidations are estimated to occur within 10 to 15 years of a fund's inception.
- Real estate funds This category includes real estate funds that invest in commercial real estate globally. Distributions are received as the underlying fund investments are liquidated; final liquidations are estimated to occur within 10 to 15 years of a fund's inception.
- (k) Resource funds This category includes private equity funds that invest primarily in the energy sector. Distributions are received as the underlying fund investments are liquidated; final liquidations are estimated to occur within 10 to 15 years of a fund's inception.
- (l) Relative value hedge funds Relative value funds are actively managed investment funds that seek to capitalize on market inefficiencies and exploit temporary differences in the prices of related securities across asset classes including structured credit, corporate credit, equities, interest rates and currencies.

NOTE 4 - LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES

The Foundation's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the consolidated statements of financial position are as follows at December 31:

	 2024	2023
Financial assets Cash and cash equivalents Redemption, dividends, interest and other receivables Investments	\$ 143,776 32,693 6,198,251	\$ 245,010 47,870 5,972,513
Total	6,374,720	6,265,393
Less:		
Illiquid investments	(3,517,737)	(3,253,151)
Donor restricted net assets related to time or purpose	 (127,011)	 (136,027)
Financial assets available to meet cash needs for general expenditure within one year	\$ 2,729,972	\$ 2,876,215

As part of the Foundation's liquidity management strategy, the Foundation structures its financial assets to be available as its grant payments and other general liabilities come due. The Foundation also maintains two lines of credit totaling \$300 million with a financial institution that can be drawn upon as needed during the year. (See also Note 11).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 5 - DERIVATIVE FINANCIAL INSTRUMENTS

Derivative financial instruments "Derivatives" used by the Foundation are contracts that derive their value from changes in values of underlying securities, typically, stocks, bonds or other assets. The Foundation directly invests in futures on U.S. Treasury bonds. The U.S. Treasury futures are purchased or sold at minimum transaction cost to adjust desired asset mix.

The Foundation's assets include the initial margin and unrealized gains and losses of the derivative contracts purchased and sold by the Foundation. Fair values of the Foundation's derivative financial instruments generally are determined by quoted market prices as of the reporting date. Also, within the Foundation's alternative investments, managers may create additional exposure for the Foundation through short sales of securities, and trading in futures and forward contracts, options, swaps and other derivative products. However, the Foundation's exposure to derivatives held by its limited partnership investments is restricted to its contributed and committed capital to those limited partnerships.

The full market risk and credit risk of derivative financial instruments are associated with their underlying contract amounts or "notional values" in addition to their fair values. Market risk represents potential loss from the decrease in the value of these financial instruments. Credit risk represents potential loss from possible nonperformance by the counterparties to these contracts.

Upon entering into a derivative contract, the Foundation deposits and maintains as collateral such initial margin as required by the exchange on which the transaction is traded. Pursuant to the contract, the Foundation is to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the contract, also known as the variation margin. The Foundation records daily fluctuations in the variation margin account as realized gains and losses. At December 31, 2024 and 2023, \$0 and \$(885), respectively, was on deposit with the brokers as collateral for margin requirements on futures, which is included in investments as U.S. and other government obligations.

The following table identifies the fair value amounts of derivative instruments included in the consolidated statements of financial position, categorized by primary underlying risk, at December 31. The following table also identifies the net gain and loss amounts included in net realized gain and unrealized appreciation on investments in the consolidated statements of activities, categorized by primary underlying risk for the years ended December 31:

			2	2024			2023								
Dei		Notional Number of Contracts Amount (Actual)		Un	Amount of Unrealized Loss		mount of Realized (Loss) Gain	Notional Derivative Amount	Number of Contracts (Actual)	Amount of Unrealized Loss		F	mount of Realized (Loss) Gain		
U.S. Treasury Bond futures FX rate Forward	\$	-	-	\$	-	\$	(1,425)	\$ 113,435	767	\$	2,229	\$	(3,402)		
contracts		-	-		-		(275)	(6,327)	4		147		(608)		
Overlay hedge					<u>-</u>	_				_		_			
Totals	\$			<u>\$</u>	-	\$	(1,700)	\$ 107,108	771	\$	2,376	\$	(4,010)		

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 6 - PROGRAM-RELATED INVESTMENTS (PRI) AND RECOVERABLE GRANTS

As of December 31, 2024, the Foundation has a total of 28 PRI's outstanding with maturity dates between December 2025 and April 2041. Interest rates assigned to PRI's vary based on risk ratings and other factors determined to be appropriate by the Foundation.

As of December 31, 2024, the Foundation has eleven recoverable grants to its grantees, which it expects to be repaid between February 2025 and December 2046.

The following table presents a roll-forward of the Foundation's PRI's and recoverable grants for the years ended December 31:

	Fair Value					
		2024		2023		
Balance, January 1 New investments Repayments Unrealized and realized depreciation	\$	56,198 18,922 (383) (7,586)	\$	39,867 19,591 (381) (2,879)		
Total program-related investments		67,151		56,198		
Recoverable grants Less: present value discount		35,652 (13,590)		<u>-</u>		
Total recoverable grants		22,062				
Balance, December 31	\$	89,213	\$	56,198		

The Foundation has unfunded PRI commitments totaling \$46.0 million and \$48.7 million at December 31, 2024 and 2023, respectively, which are expected to be funded by December 31, 2042. Such amounts have not been recorded in the accompanying consolidated financial statements.

For purposes of preparing the schedule above, the Foundation differentiates between program-related investments and recoverable grants. As previously described, program-related investments are nonmarketable investments and loans to established businesses with activities that broadly align with the program imperatives of the Foundation and meet the definition of program-related investments pursuant to IRC Section 4944. Recoverable grants are made to grantees and take the form of short-term financing to accomplish programmatic impact. Such grants are extended with the principal goal of repayment, however, may be forgivable in whole or in part based on the respective grantee's accomplishment of certain specified milestones and/or other stipulated criteria as outlined in the grant agreement. Given the time horizon over which grantees will repay the recoverable grants, such amounts are presented at present value using discount rates ranging from 0% to 4% as of December 31, 2024.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 7 - PROPERTY, FURNITURE, FIXTURES AND EQUIPMENT, NET

At December 31, property, furniture, fixtures and equipment, net, consists of the following:

		2023		
Condominium improvements Leasehold improvements Construction in process Software in process	\$	105 79,527 824 777	\$	105 78,420 392
Furniture, fixtures and equipment		40,691		35,245
		121,924		114,162
Less: accumulated depreciation and amortization		(37,302)		(29,417)
	\$	84,622	\$	84,745

As of December 31, 2024 and 2023, \$229 and \$229, respectively, of depreciation was allocated to investment expenses. Construction in process is attributed to the capital expenditures related to the renovation of the Foundation's Bangkok, Thailand office and GEAPP customer relationship management software implementation. Such projects are anticipated to be completed during calendar 2025.

NOTE 8 - PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The Foundation maintains a defined benefit pension plan (the "Plan") for regular salaried employees who were at least 21 years old and have completed one year of service or had attained the age of 40 prior to July 1, 2000. As of July 1, 2000, the Plan was closed to new employees and to employees hired prior to July 1, 2000, who did not meet the eligibility requirements.

Effective December 31, 2012, the Plan was amended such that plan benefits were frozen and further accruals of benefits have ceased as of that date. Participants affected by the freeze (18) were eligible to receive a basic contribution under The Retirement Savings Plan for the Employees of The Rockefeller Foundation (the "Retirement Savings Plan") effective January 1, 2013.

The Plan provides retirement benefits based on years of service and final average compensation, with benefits after retirement subject to increase under a cost-of-living augmentation formula. The Foundation makes annual contributions to the Plan, as needed, based on actuarial calculations, in amounts sufficient to meet the minimum funding requirements pursuant to the Employee Retirement Income Security Act of 1974. Plan assets are invested in a diversified portfolio of equity and fixed income index funds.

In 2000, the Foundation enhanced its 401(k) plan to create the Retirement Savings Plan. Foundation contributions are now made to equal 13% of compensation plus a dollar-for-dollar match of up to an additional 2% of base compensation contributed on a pretax basis by employees up to the compensation cap.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

In 2000, the current members of the Plan had the option of remaining in the combined retirement plan consisting of the defined benefit pension plan and the former 401(k) Trustee Savings Plan or moving to the new Retirement Savings Plan. Employees can make additional unmatched pretax contributions which, when combined with employee contributions that are matched, cannot exceed the maximum pretax contribution limit of \$20, or for employees who have attained age 50, \$26. All contributions are credited to the participants' accounts. The Foundation's contributions to the Retirement Savings Plan totaled \$6.2 million in 2024 and \$6.1 million in 2023.

Locally hired staff in the Foundation's foreign offices participate in retirement plans and/or provident funds or other plans that conform to local customs, conditions or laws.

The Foundation provides certain health care and life insurance benefits ("Other Post-Retirement Benefits") for retired employees. Employees are eligible for these benefits when they meet the criteria for retirement under the Foundation's pension plan. This plan has a cost sharing feature, which totaled \$159 and \$156 for 2024 and 2023, respectively. The Foundation accrues the expected cost of providing postretirement benefits over the years that employees render service and pays this portion of the cost of retiree health care benefits.

Information as of and for the years ended December 31, regarding the Foundation's defined benefit plans is as follows:

	 Pension	Bene	fits	Other Post-Retirement Benefits			
	 2024		2023		2024		2023
Projected benefit obligation Fair value of plan assets	\$ 51,495 99,404	\$	53,915 97,723	\$	18,641 <u>-</u>	\$	17,849 -
Funded (unfunded) status	\$ 47,909	\$	43,808	\$	(18,641)	\$	(17,849)
Service cost Interest cost Expected return on assets Amortization of prior credit Amortization of actuarial losses	\$ 2,813 (5,431) - 1,114	\$	2,913 (5,144) - 1,303	\$	1,199 909 - - (486)	\$	1,085 855 - (454) (647)
Net periodic (credit) cost	\$ (1,504)	\$	(928)	\$	1,622	\$	839

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

	Pension Benefits				Other Post-Retirement Benefits			
	 2024		2023		2024		2023	
Components of other changes in net assets Actuarial (gains) losses arising in period	\$ (1,484)	\$	(2,090)	\$	(511)	\$	375	
Amortization of prior service credit Amortization of actuarial losses	- (1,114)		(1,303)		- -		454 -	
Other change in net assets	\$ (2,598)	\$	(3,393)	\$	(511)	\$	829	
Accumulated benefit obligation	\$ 51,495	\$	53,915	\$	18,641	\$	17,849	
Amount recognized in the consolidated statements of financial position - prepaid benefit cost (obligation)	\$ 47,909	\$	43,808	\$	(18,641)	\$	(17,849)	
Benefits paid	\$ 4,703	\$	4,750	\$		\$		

The table below reflects the amounts recognized within net assets arising from the Plan and Other Post-Retirement Benefits at December 31, 2024 and 2023 that have not yet been recognized in net periodic benefit cost and the portion of such amounts that are expected to be recognized into net periodic benefit cost during the year ended December 31, 2025.

	Pension Benefits							Other Post-Retirement Benefits							
		2025		2024		2024 20		2023		2025		2024		2023	
Actuarial losses (gains) Prior service credit	\$	903	\$	1,035	\$	1,218 -	\$	(467)	\$	(482)	\$	(504) (454)			
	\$	903	\$	1,035	\$	1,218	\$	(467)	\$	(482)	\$	(958)			

Weighted-average assumptions used to determine benefit obligations at December 31, are as follows:

	Pension	Benefits	Other Post-Retirement Benefits			
	2024	2024 2023		2023		
Discount rate Rate of compensation	5.72%	5.37%	5.74%	5.24%		
increase	N/A	N/A	4.00%	4.00%		

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

Weighted-average assumptions used to determine net periodic benefit cost for the years ended December 31, are as follows:

_	Pension	Benefits	Other Post-Retirement Bene		
-	2024	2023	2024	2023	
Discount rate Expected long-term return on	5.37%	5.64%	5.24%	5.50%	
plan assets Rate of compensation	5.70%	5.70%	N/A	N/A	
increase	N/A	N/A	4.00%	4.00%	

The overall expected long-term rate of return on assets assumption was determined based on historical returns (without adjustment) for each asset class.

Assumed health care cost trend rates at December 31, are as follows:

	2024	2023	_
Health care cost trend rate assumed for next year	6.25%	6.50%	
Rate to which the cost trend rate is assumed to decline (the			
ultimate trend rate)	5.00%	5.00%	
Year that the rate reaches the ultimate trend rate	2029	2029	

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects:

	% Point Increase			% Point	
	<u>In</u>	crease	D	ecrease	
Effect on total of service and interest costs	\$	478	\$	(366)	
Effect on postretirement benefit obligation		2,936		(2,354)	

The investment policy of the Plan is generally to invest the Plan's assets in the ratio of 30% in equities and 70% in fixed income and cash to minimize the risk that the Plan becomes underfunded. Some of the Plan's investment managers have been selected from among the endowment's managers to achieve savings on asset-based management fees and to garner the benefits of consolidated risk management and oversight.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

The following are the major categories of retirement plan assets reported at fair value as of December 31, 2024 and 2023 grouped within the fair value hierarchy. Those assets reported at fair value based on NAV have been separately presented.

	2024							
	Other Investments Measured at Level 1 NAV(*) Total							
Cash equivalents Equity funds	\$	6,941	\$	-	\$	6,941		
Domestic equity funds International equity funds Fixed income index funds		3,466		21,361 9,930		21,361 13,396		
Domestic fixed income funds				57,706		57,706		
Total	\$	10,407	\$	88,997	\$	99,404		
	2023							
		_evel 1	Ме	Other restments asured at NAV(*)		Total		
				14/-()				
Cash equivalents Equity funds	\$	7,565	\$	-	\$	7,565		
Domestic equity funds International equity funds Fixed income index funds		3,384		21,179 10,304		21,179 13,688		
Domestic fixed income funds				55,291		55,291		
Total	\$	10,949	\$	86,774	\$	97,723		

^(*) The Foundation uses net asset value ("NAV"), or its equivalent, to determine the fair value of all the underlying investments which: (a) do not have a readily determinable fair value; and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

A portion of the pension assets measured at NAV contain various redemption restrictions with required written notice. The following tables summarize the composition of such investments by the various redemption and lock-up provisions as of December 31:

2024								
Investment Category	F	air Value	Redemption Frequency	Redemption Notice Period	Unfu Commi			
Developed and emerging markets equity funds ^(a)	\$	31,291	Daily, monthly, and quarterly	1-60 days	\$	-		
Fixed income index funds (b)		57,706	Daily	2 days		-		
Total	\$	88,997			\$			
		,	2023					
Investment Category	F:	air Value	Redemption Frequency	Redemption Notice Period	Unfu Commi			
Developed and emerging markets equity funds ^(a)	\$	31,483	Daily, monthly, and quarterly	1-60 days	\$	-		
Fixed income index funds (b)		55,291	Daily	2 days				
Total	\$	86,774			\$			

⁽a) This category includes investments in funds that invest in common stocks broadly across developed and emerging markets or in specific regions.

Cash Flows

<u>Contributions</u> - The Foundation does not anticipate making any contributions to its pension plan in 2025.

<u>Estimated Future Benefit Payments</u> - the following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

Year Ending December 31,	ension enefits	reti	er Post- irement enefits
2025	\$ 4,967	\$	829
2026	4,898		894
2027	4,809		938
2028	4,706		1,012
2029	4,599		1,090
2030-2034	20,961		6,168

⁽b) This category includes investments in passively managed trust funds that own U.S. Treasury bonds and TIPS.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 9 - GRANTS PAYABLE, NET

The Foundation has entered into grant commitments with grantees. The following summarizes the changes in grants payable for the years ended December 31:

	 2024	2023		
Balance, January 1 Grants approved Grant payments Grants lapsed Change in present value	\$ 124,724 476,024 (364,929) (158,273) 158	\$	134,008 490,441 (396,137) (105,104) 1,516	
Balance, December 31	\$ 77,704	\$	124,724	

At December 31, 2024 and 2023, the Foundation has approximately \$222 million and \$371 million, respectively, of grants awarded that have been classified as conditional grants. Certain milestones and other performance obligations (barriers) stated in these awards have not yet been satisfied by the respective grantees. Accordingly, these amounts are not recognized as grants payable in the consolidated statements of financial position.

The Foundation's grants payable, net, balance of \$77,704 authorized but unpaid as of December 31, 2024 are expected to be paid as follows:

Year Ending December 31,	 Total
2025 2026 2027	\$ 69,981 6,945 778
Total	\$ 77,704

NOTE 10 - BONDS PAYABLE

On October 15, 2020, the Foundation issued its Series 2020 bonds pursuant to a bond indenture with The Bank of New York Mellon. The Foundation intends to use the proceeds of the bonds for any lawful corporate purposes, primarily to support its charitable activities and operations. The bonds, which amounted to \$700 million are an unsecured obligation and bear an interest rate of 2.492% per annum with a maturity date of October 1, 2050, with interest only payable semi-annually, starting April 1, 2021.

In connection with the issuance of the bonds, the Foundation incurred costs of \$690 thousand which are being amortized using the straight-line method over the life of the remaining debt. Amortization expense was \$23 thousand for each of the years ended December 31, 2024 and 2023.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

Future minimum payments are due as follows:

2025 2026 2027 2028 2029 2030 and thereafter	\$ 17,444 17,444 17,444 17,444 1,066,324
Less: amounts representing interest	 (457,204)
Less: unamortized debt financing costs	 696,340 (593)
	\$ 695,747

NOTE 11 - LINES OF CREDIT

The Foundation has two unsecured lines of credit with a financial institution. The first line is for \$150 million, comes with an accordion option to access an additional \$50 million and expires on September 27, 2025 (364-day facilities). The second line is for \$50 million, comes with an accordion option to access an additional \$50 million and expires on September 28, 2026 (two-year facility). There were no outstanding amounts as of December 31, 2024 and 2023. The agreements provide for a fee of 0.215% on the 364-day facilities and 0.25% on the two-year facility on any unused portion of the lines. Interest is charged on borrowed funds as follows:

Loan in a Principal Amount of	Interest on the 364-day Facilities	Interest on the Two-year Facility
Less than \$500,000	Higher of the prime rate or 2.5%	Higher of the prime rate or 2.5%
Equal to or exceeding \$500,000	Either the bank's offered money market rate, the SOFR plus 0.55%, or the higher of the prime rate or 2.5%	Either the bank's offered money market rate, the SOFR plus 0.65%, or the higher of the prime rate or 2.5%

In addition, the Foundation must maintain a ratio of unrestricted liquidity to total indebtedness of no less than 1.00, tested annually.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 12 - INVESTMENT RISKS AND UNCERTAINTIES

Alternative investments consist of non-traditional, non-readily marketable investments, some of which may be structured as offshore limited partnerships, hedge funds, real asset and private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and may be subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of such valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

NOTE 13 - LEASES

The Foundation determines if an arrangement is a lease or contains a lease at inception of a contract. A contract is determined to be or contain a lease if the contract conveys the right to control the use of identified property, plant or equipment (an identified asset) in exchange for consideration. The Foundation determines these assets are leased because the Foundation has the right to obtain substantially all of the economic benefit from and the right to direct the use of the identified asset. Assets in which the supplier or lessor has the practical ability and right to substitute alternative assets for the identified asset and would benefit economically from the exercise of its right to substitute the asset are not considered to be or contain a lease because the Foundation determines it does not have the right to control and direct the use of the identified asset. The Foundation's lease agreements do not contain any material residual value guarantees or material restrictive covenants. Leases result in the recognition of ROU assets and lease liabilities on the statement of financial position. ROU assets represent the right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments arising from the lease, measured on a discounted basis. The Foundation determines lease classification as operating or finance at the lease commencement date. ROU assets and lease liabilities for operating leases are included in the statement of financial position and presented separately based on the classification of the underlying lease arrangement, ROU assets and lease liabilities for financing leases are included within the caption property. plant and equipment, and accounts payable and accrued liabilities, respectively, in the statement of financial position.

At lease inception, the lease liability is measured at the present value of the lease payments over the lease term. The ROU asset equals the lease liability adjusted for any initial direct costs, prepaid, or deferred rent, and lease incentives. For the initial and subsequent measurement of all lease liabilities, the discount rate was provided by appraisal from a widely recognized bank. Operating lease expense is generally recognized on a straight-line basis over the lease term.

The Foundation has the following lease arrangements:

Operating Leases

The Foundation has several non-cancellable operating leases for space in New York, Washington DC, Thailand, United Kingdom, India and Kenya that expire in various years through 2050. Some of these leases require payment of real estate taxes and escalations. Total rent expense for the years ending December 31, 2024 and 2023 totaled \$7.68 million and \$3.13 million, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

Future minimum payments required under operating leases and other commitments are as follows:

Year Ending December 31,				Amount
2025 2026 2027 2028 2029 2030 and thereafter			\$	2,630 2,648 2,618 2,628 2,478 33,606
Total minimum lease payments				46,608
Less: amounts representing interest				(9,967)
Total present value of lease liabilities			\$	36,641
Supplemental balance sheet information related to financial leases a	it Decem	ber 31, 2024	and 2	023 follows:
		2024		2023
ROU assets Less: accumulated amortization	\$	50,414 (14,706)	\$	50,396 (9,330)
	\$	35,708	\$	41,066
Weighted-average remaining lease term: Weighted-average discount rate:		.87 years 2.73%		.88 years 2.64%
The components of lease costs for the years ended December 31,	2024 an	d 2023 are a	s follo	ws:
		2024		2023
Operating lease cost Amortization of ROU asset Interest on lease liabilities	\$	2,584 1,681 1,014	\$	4,333 3,443 970
Supplemental cash flow information related to leases for the year follows:	s ended	December 3	31, 202	24 and 2023

Cash paid for amounts included in the measurement of lease

Operating cash flows from operating leases

liabilities:

2024

6,286

\$

\$

2023

4,983

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023 (Amounts in thousands)

NOTE 14 - NET ASSETS WITH DONOR RESTRICTIONS

The Foundation's net assets with donor restrictions are available for the following purposes and programs as of December 31, 2024 and 2023:

		2024	 2023	
Invest in Our Future	\$	82,741	\$ 115,674	
Global Energy Alliance for People and Planet, LLC.		41,694	20,345	
BWI at 80		1,488	-	
Economic Opportunity Coalition		985	-	
Other		103	 8	
	<u>\$</u>	127,011	\$ 136,027	

For the year ended December 31, 2024, the Foundation's net assets were released from donor restrictions due to the performance of activities satisfying the restricted purposes specified by donors as follows:

	 2024	 2023		
Invest in Our Future Global Energy Alliance for People and Planet, LLC. Economic Opportunity Coalition	\$ 83,100 11,298 71	\$ 30,281 54,913		
BWI at 80 Other	 94 692	2,023		
	\$ 95,255	\$ 87,217		

NOTE 15 - CONTINGENCIES

In the normal course of business, the Foundation is subject to various claims and lawsuits. Certain lawsuits may be covered, in full or in part, by external insurance coverage. In the opinion of management, there are no matters outstanding that would have a material adverse effect on the accompanying consolidated financial statements.



CONSOLIDATING SCHEDULE OF FINANCIAL POSITION

December 31, (Amounts in thousands)

ASSETS	RF (Standalone)	RFIIM RFCC (Standalone)					nsolidating Entries	 2024		
Cash and cash equivalents Redemptions, dividends, interest and other receivables Investments Program-related investments and recoverable grants Receivable from affiliate Property, furniture, fixtures and equipment, net Operating lease right-of-use assets Prepaid pension cost	\$	18,867 3,503 6,143,255 38,971 24,943 81,560 32,910 47,909	\$	337 209 - 8,108 - -	\$	77,216 38,274 - 10,652 - -	\$	47,356 54,996 31,482 17 3,062 2,798	\$	(9,293) - - (24,960) - -	\$ 143,776 32,693 6,198,251 89,213 - 84,622 35,708 47,909
Prepaid expenses and other assets Total assets		951	\$	8,717	<u> </u>	126,142	s	2,784 142,495	s	(34,253)	 3,798 6,635,970
LIABILITIES AND NET ASSETS Liabilities Accounts payable and accrued expenses Grants payable, net	\$	10,654 30,599	\$	397	\$	984 9,200	\$	2,806 47,198	\$	(9,293)	\$ 14,841 77,704
Bonds payable, net of unamortized discount and deferred financing costs Deferred federal excise taxes Due to affiliates Postretirement benefit obligation Operating lease liabilities		695,747 28,211 - 18,641 33,359		- - - -		- 17 -		171 24,943 - 3,282		(24,960)	 695,747 28,382 - 18,641 36,641
Total liabilities	_	817,211		397		10,201		78,400		(34,253)	 871,956
Net assets Without donor restrictions With donor restrictions		5,575,658		8,320		12,003 103,938		64,095		41,022 (41,022)	 5,637,003 127,011
Total net assets	_	5,575,658		8,320		115,941		64,095			 5,764,014
Total liabilities and net assets	\$	6,392,869	\$	8,717	\$	126,142	\$	142,495	\$	(34,253)	\$ 6,635,970

The accompanying Consolidating Schedule of Financial Position should be read in conjunction with the accompanying consolidated financial statements and notes thereto.

CONSOLIDATING SCHEDULE OF ACTIVITIES

For the year ended December 31, (Amounts in thousands)

evenues and support		RF (Standalone)		RFIIM and Affiliates		RFCC (Standalone)		GEAPP	Consolidating Entries		2024
Net realized gain on investments	\$	374,866	\$	45	\$	-	\$	4,253	\$ -	\$	379,164
Unrealized appreciation (depreciation) on investments		139,583		(1,505)		-		(4,194)	-		133,884
Dividends and interest		40,200		155		1,408		302	-		42,065
Other investment gains In-kind contributions		(32)		-		4,400		(385) 357	(4,757)		(417)
III-Mild Contributions						4,400		001	(4,707)		
		554,617		(1,305)		5,808		333	(4,757)		554,696
Less: direct investment expenses		(13,061)						(2,192)			(15,253)
Net investment return (loss)		541,556		(1,305)		5,808		(1,859)	(4,757)		539,443
Contributions						75,959		87,958	(70,301)		93,616
Total revenues and support		541,556		(1,305)		81,767		86,099	(75,058)		633,059
Expenses											
Grants and direct charitable activities		192,382		_		93,018		21,735	(82,067)		225,068
Program costs		77,197		(1,534)		10,337		46,807	-		132,807
Operations and governance		71,373		-		5,620		-	(4,400)		72,593
Federal excise and other taxes		5,526		<u>-</u>				315	-		5,841
Total expenses		346,478		(1,534)		108,975		68,857	(86,467)		436,309
Change in net assets, before pension and postretirement benefit											
liability adjustments		195,078		229		(27,208)		17,242	11,409		196,750
Transfer related to IFC grant from RF		-		_		_		11,409	(11,409)		-
Pension and postretirement benefit liability adjustments		2,623				<u> </u>		<u> </u>			2,623
CHANGES IN NET ASSETS		197,701		229		(27,208)		28,651	-		199,373
Net assets		F 077 0F7		0.001		440.440		05.444			5 504 044
Beginning of year		5,377,957		8,091		143,149		35,444		_	5,564,641
End of year	\$	5,575,658	\$	8,320	\$	115,941	\$	64,095	\$ -	\$	5,764,014

The accompanying Consolidating Schedule of Activities should be read in conjunction with the accompanying consolidated financial statements and notes thereto.

NOTES TO THE CONSOLIDATING SCHEDULE OF FINANCIAL POSITION AND SCHEDULE OF ACTIVITIES

For the year ended December 31, 2024

Overview

The accompanying consolidating schedule of financial position and consolidating schedule of activities present the activities of the Foundation, including its subsidiaries, as described in Note 1 of the consolidated financial statements. All significant intercompany transactions and balances have been eliminated in preparing the accompanying schedules.

Basis of Presentation

The accompanying consolidating schedule of financial position and consolidating schedule of activities have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). For purposes of preparing the accompanying schedules, the column captioned RFIIM and Affiliates includes the following entities: Rockefeller Foundation Impact Investment Management, LLC ("RFIIM"), Rockefeller Foundation Zero Gap Investment Fund Co-Invest, LLC and Rockefeller Foundation Zero Gap Investment Fund, LP.